

Application for Employment

At **Del Sur Corporation** all applicants will be considered for employment without regard to sex, race, color, religion, national origin, ancestry, pregnancy, age, marital status, sexual orientation, medical condition, veteran status, physical disability, or mental disability, including persons who have AIDS or have tested HIV-positive, or any other legally protected classification, except as may be permitted by law. **Del Sur Corporation** also provides reasonable accommodations to qualified individuals with disabilities, in accordance with the "Americans With Disabilities Act" and applicable state and local laws.

Application must be completed even if supplemented by a resume.

NOTICE TO APPLICANTS: **Del Sur Corporation** will conduct a thorough background investigation including, but not limited to, an examination of any criminal convictions. Any convictions involving dishonesty, breach of trust, or convictions that are job-related will be considered to the extent permitted by law, and may disqualify you from employment.

Last Name(as it appears on Social Security Card – please print)		First Name	Today's Date	
If your work or school records are under names other than the name listed above, please provide the other names used.				
Home Address		Home Phone		
City and State (including ZIP Code)		Work Phone		
Social Security Number		E-mail Address		
Type of Employment <input type="radio"/> Temporary <input type="radio"/> Full Time	<input type="radio"/> Part-Time	Days/Hours Available	Location Desired	Applied At (Location)
Specify Position Desired		Salary Desired		
Have You Previously Worked For Any Subsidiary for Del Sur Corp As A Regular Employee, Temp or A Contractor?		<input type="radio"/> Yes <input type="radio"/> No	Date:	
Position:		Location:		
Do You Have Or Ever Had Relatives Employed by Any Del Sur Corp Entity or Subsidiary?		<input type="radio"/> Yes <input type="radio"/> No	If yes, Name, Relationship and Position	
How Were You Referred To Del Sur Corporation:				
If you are hired, will you be able to provide documentation to verify that you are authorized to work on a full-time basis for all employers in the United States? <input type="checkbox"/> Yes <input type="checkbox"/> No				

EMPLOYMENT HISTORY (PLEASE ATTACH RESUME)

Please account for all period of time regardless how spent during the last ten (10) years. Identify previous employers in Sections 1 through 3 SEQUENTIALLY starting with your most recent employer. If additional space is needed, please use Section 4 or attach an additional list. Use Section 4 to account for periods of time during which you were not employed.

MAY WE CONTACT YOUR PRESENT EMPLOYER? <input type="radio"/> YES <input type="radio"/> NO				
From: MO/YR	To: MO/YR	NAME OF COMPANY		
ADDRESS OF COMPANY		CITY	STATE	ZIP CODE
IMMEDIATE SUPERVISOR / TITLE		TELEPHONE NO. ()		
YOUR POSITION OR TITLE		Base Salary/Rate Start End	Bonus/Commission	Total Compensation
DUTIES				
REASON FOR LEAVING				
<hr/>				
From MO/Yr	To: MO/Yr	NAME OF COMPANY		
ADDRESS OF COMPANY		CITY	STATE	ZIP CODE
IMMEDIATE SUPERVISOR/TITLE		TELEPHONE NO. ()		
YOUR POSITION OR TITLE		Base Salary/Rate Start End	Bonus/Commission	Total Compensation
DUTIES				
REASON FOR LEAVING				

From: MO/YR	To: MO/YR	NAME OF COMPANY		
ADDRESS OF COMPANY		CITY	STATE	ZIP CODE
IMMEDIATE SUPERVISOR / TITLE		TELEPHONE NO. ()		
YOUR POSITION OR TITLE	Base Salary/Rate Start End	Bonus/Commission	Total Compensation	
DUTIES				
REASON FOR LEAVING				

Condense other previous employment or periods you were not employed and the reason (s).

FROM-TO (MO/YR)	NAME OF THE COMPANY OR EXPLANATION OF HOW TIME WAS SPENT
i	
i	
i	

REFERENCES

Please list three individuals' best qualified to comment on your work-related experience and /or educational background. Please include direct supervisors or managers. Do not include relatives.

NAME	1.	2.	3.
TITLE			
COMPANY			
ADDRESS			
BUSINESS TELEPHONE			

SKILLS

COMPUTER SKILLS (PLEASE LIST HARDWARE, SOFTWARE, AND LANGUAGE EXPERIENCE)
SUMMARIZE SPECIAL JOB RELATED SKILLS AND QUALIFICATIONS ACQUIRED FROM EMPLOYMENT OR OTHER EXPERIENCE.

What foreign languages do you speak fluently? _____ Read? _____ Write? _____
 Are you eighteen years of age or over, or, if not can you provide necessary work authorization? YES NO
 Can you perform the duties of the position for which you have applied in a safe manner, with or without reasonable accommodation? YES NO
 Are you subject to any nondisclosure agreement, covenant not to compete or solicit customers or employees, or any other agreement which could restrict or interfere with you duties for **Del Sur Corporation**? YES No If yes, please explain: _____
 Have you been employed for any government agency or a subsidiary in the last two years? YES NO If YES, please explain: _____
 Driver's License number _____ State _____ Is this a valid Driver's License? YES NO
 The following information is requested for the background check only:
 Have you been convicted* of a felony? YES NO
 Have you been convicted* of any misdemeanor**? YES NO
 For each "Yes" answer, please provide details including the date of conviction and the charge.

NOTE: Criminal convictions are not an automatic bar to employment.
 * Exclude the following: convictions which have been expunged, sealed, discharge, rendered confidential, sequestered or impounded; convictions which appear on one's juvenile record; and convictions which resulted in referral to and participation in a pre- or post-trial diversion program. For Hawaii, Washington and Alaska applicants, exclude convictions more than ten years old.
 ** Exclude the following: convictions for simple assault, minor traffic offenses, drunkenness, affray, disturbing the peace, possession of less than 28.5 grams of marijuana which occurred more than two (2) years ago, and misdemeanor convictions for which no jail sentence was imposed, or for which probation has been successfully completed or otherwise discharged.

PREVIOUS ADDRESSES IN U.S. DURING LAST TEN YEARS (Street Address, City, State & ZIP Code)	FROM	TO

PERSON TO NOTIFY IN CASE OF EMERGENCY	ADDRESS (State, City & ZIP Code)	EMERGENCY TELEPHONE NO. ()
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EDUCATION/TRAINING

List below your educational background and/or training, including high school, all colleges, trade and military service schools:

Indicate last level of Education completed:	HIGH SCHOOL <input type="checkbox"/> 9 <input type="checkbox"/> 10 <input type="checkbox"/> 11 <input type="checkbox"/> 12 <input type="checkbox"/> GED	TRADE SCHOOL <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4	COLLEGE/UNIVSITY <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4	POST GRADUATE EDUCATION <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4
NAME OF SCHOOL	LOCATION	MAJOR/AREA OF STUDY	NAME OF DIPLOMA/DEGREE/CERTIFICATE RECEIVED	DATE DIPLOMA/DEGREE/CERT RECEIVED
High School				
Please state if you are holding or have ever held any type of license or certificate (i.e. DRE, DOI, DOC, etc)				
Type of License		Expiration		
College/University (proof or degree may be required)				

CONDITIONS OF EMPLOYMENT

I hereby authorize investigation of all statements contained in this application and any resume submitted herewith, including verification of employment (including the amount of compensation, reasons for termination of my previous employments, work performance, abilities and other qualities pertinent to my qualifications for employment), education, personal history and conviction records. I hereby release Del Sur Corporation and those individuals or companies providing such information from any liability or damages, except where such release is prohibited by statute or regulations. _____ [initials]

I understand that in order to employed at Del Sur Corporation I must execute an arbitration agreement. I also understand, that my eligibility for employment at Del Sur Corporation requires that I undergo a background investigation, which includes verification of educational accomplishments and employment history; as well as a review of criminal records, motor vehicle records, and my credit report _____ [initials] I further understand that, if I am hired, all of the foregoing also may be required as a condition of my continued employment, and that any failure to submit or to cooperate in any of the foregoing may result in disciplinary action up to and including termination of employment. I also understand that, if I am hired, additional personal information may be required for determining benefit eligibility and for other statistical purposes. _____ [initials]

If I am hired, I agree to comply with all Del Sur Corporation employment policies. I understand that employment at Del Sur Corporation is at the consent of both Del Sur Corporation and the employee, and that either may terminate the employment relationship at any time, with or without cause and with or without notice. I understand that at any time Del Sur Corporation has the right to adjust compensation and demote employees, with or without cause. I also understand that Del Sur Corporation has the right to discipline employees when management, in its sole discretion deems it is appropriate to do so. I also understand that no person, except the Del Sur Corporation President, has any authority to enter into any agreement for employment or to make an agreement contrary to the foregoing, and that any such agreement must be in writing and signed by the Del Sur Corporation President. No manager or representative of Del Sur Corporation has made any statement or agreement contrary to the foregoing, and there are no agreements, express or implied, contrary to the foregoing. _____ [initials]

I hereby certify that, during the past ten years, I have not been convicted of or pledged guilty to any crime, or found liable in a civil or administrative action, that would make me ineligible for employment pursuant to California Financial Code Section 50317 (b), the activities which render an individual ineligible for employment under that law are crimes and other wrongs against banks, trust companies, savings institutions, credits unions, escrow companies and industrial loan or thrift companies. _____ [initials]

I hereby certify that I have never been convicted of the following crimes: a felony, or a misdemeanor involving dishonesty, breach of trust or moral turpitude. Conviction of a crime for this response does not include any conviction for which the record has been judicially sealed, expunged, eradicated, or reversed on appeal. _____ [initials]

I hereby certify that I have read and understand and agree to the terms of the foregoing, and that all statements and comments set forth in this application are true and complete to the best of my knowledge. I understand that misrepresentation, falsification or omission of material facts may result in denial or termination of employment.

DATE _____ APPLICANT'S SIGNATURE _____

For more information please contact:

DEL SUR CORPORATION
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 San Fernando, CA 91340
 Phone: (818) 365-8768 Fax: (818) 365-8947